



**Eastern Idaho
Public Health District**

Organizational Values & Vision

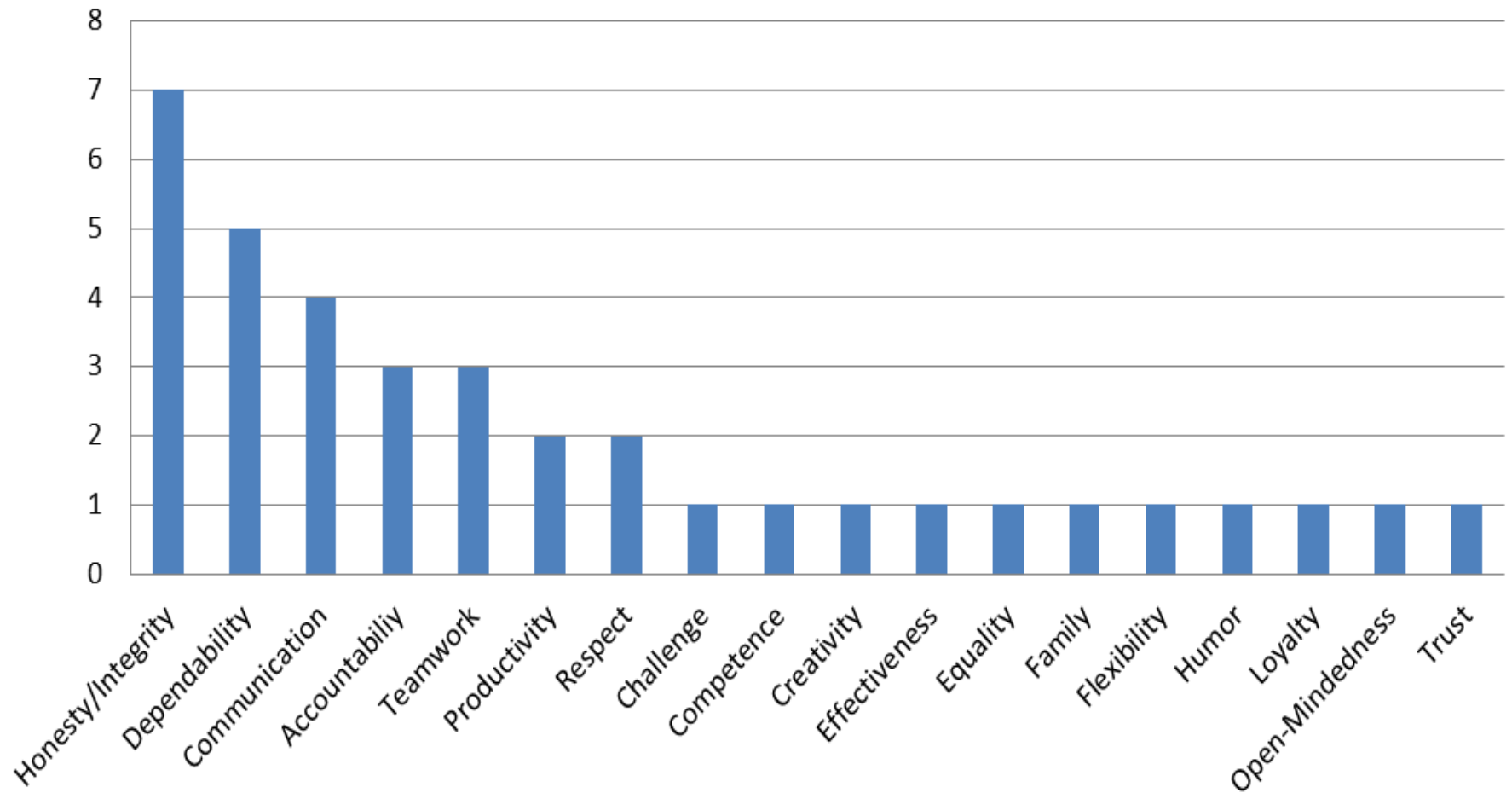
May 15, 2014

What is a Value....

“an enduring belief about the way things should be done or about the ends we desire. Values are principles that are intrinsically important to us, and it’s unlikely that we will easily change them. Your values are the underlying principles that guide your decisions. It’s absolutely essential that you be clear and mindful of the values that guide your actions, because your personal credibility depends on it”

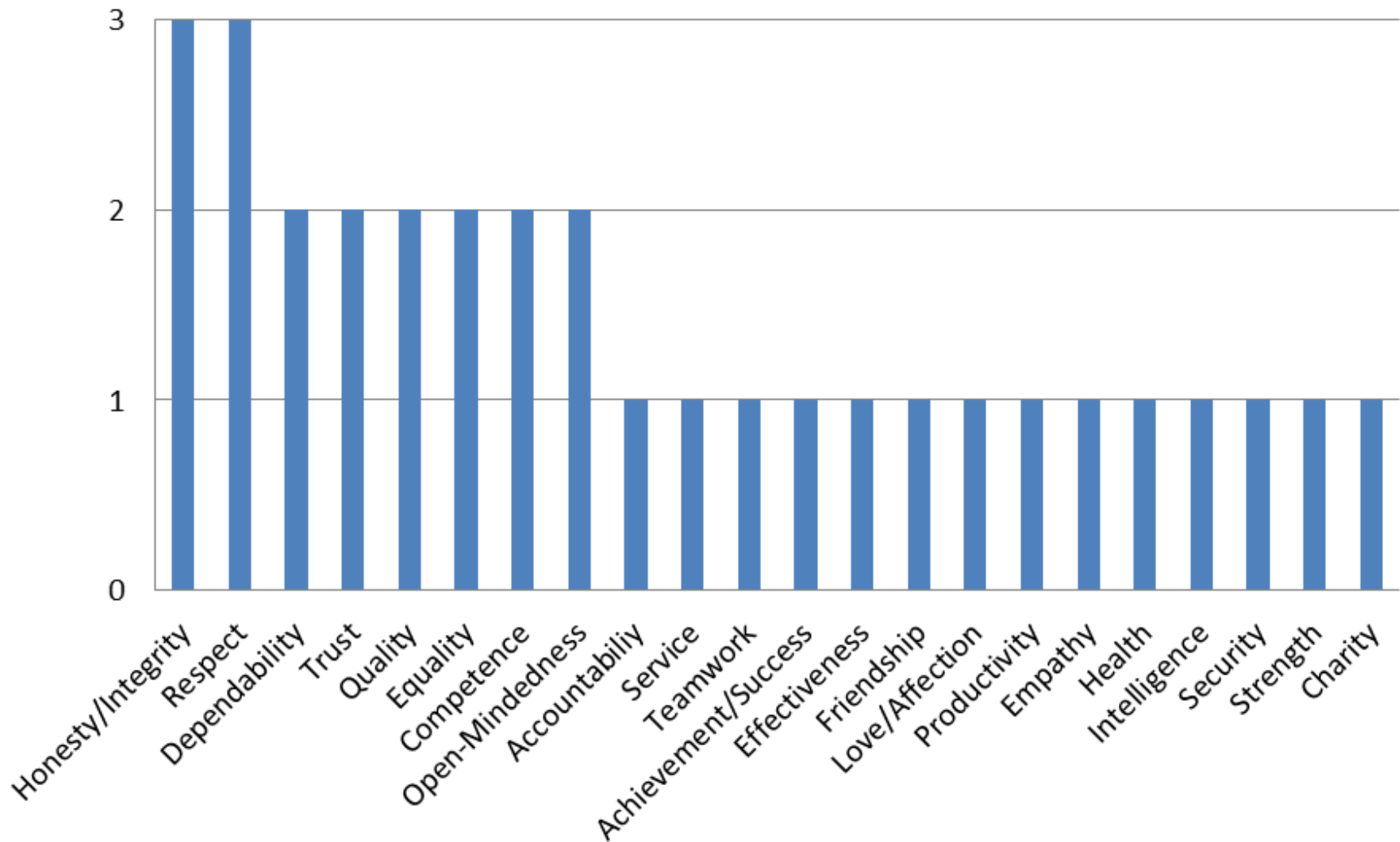
(Kouzes & Posner, 2012)

EIPHD Board of Health Values



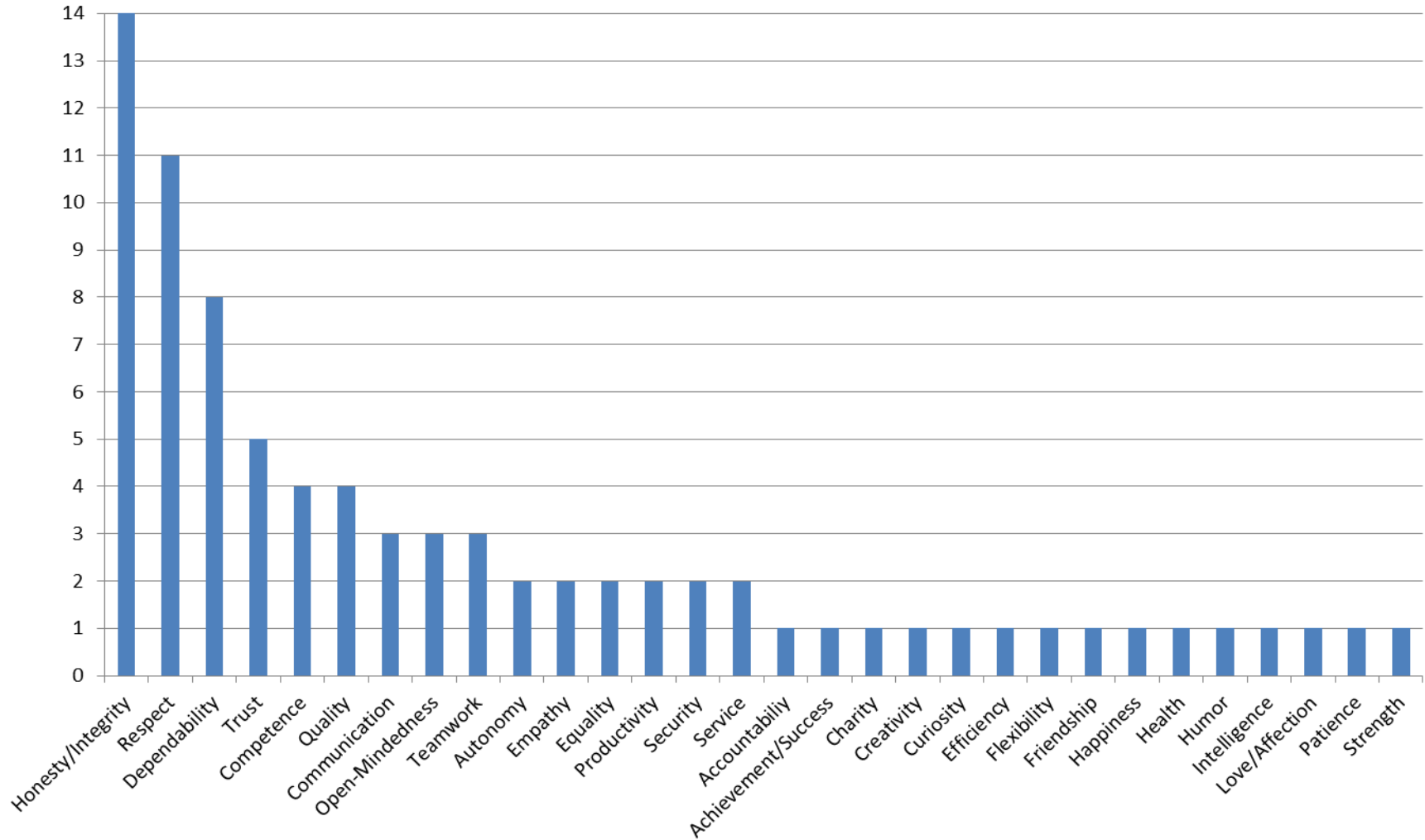
Number of responses: 7

EIPHD Admininistrative Team Values



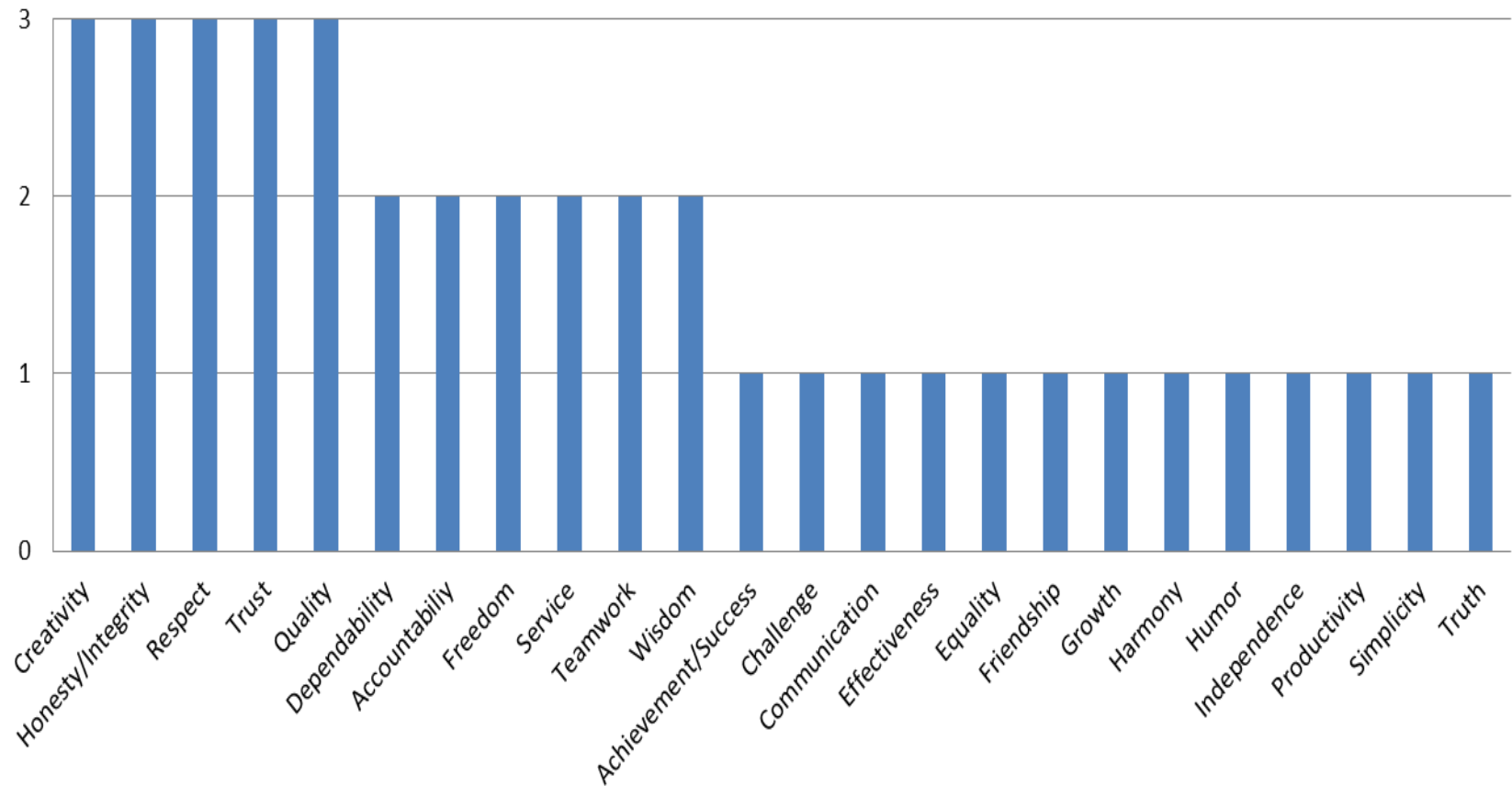
Number of responses: 7

EIPHD Leadership Team Values



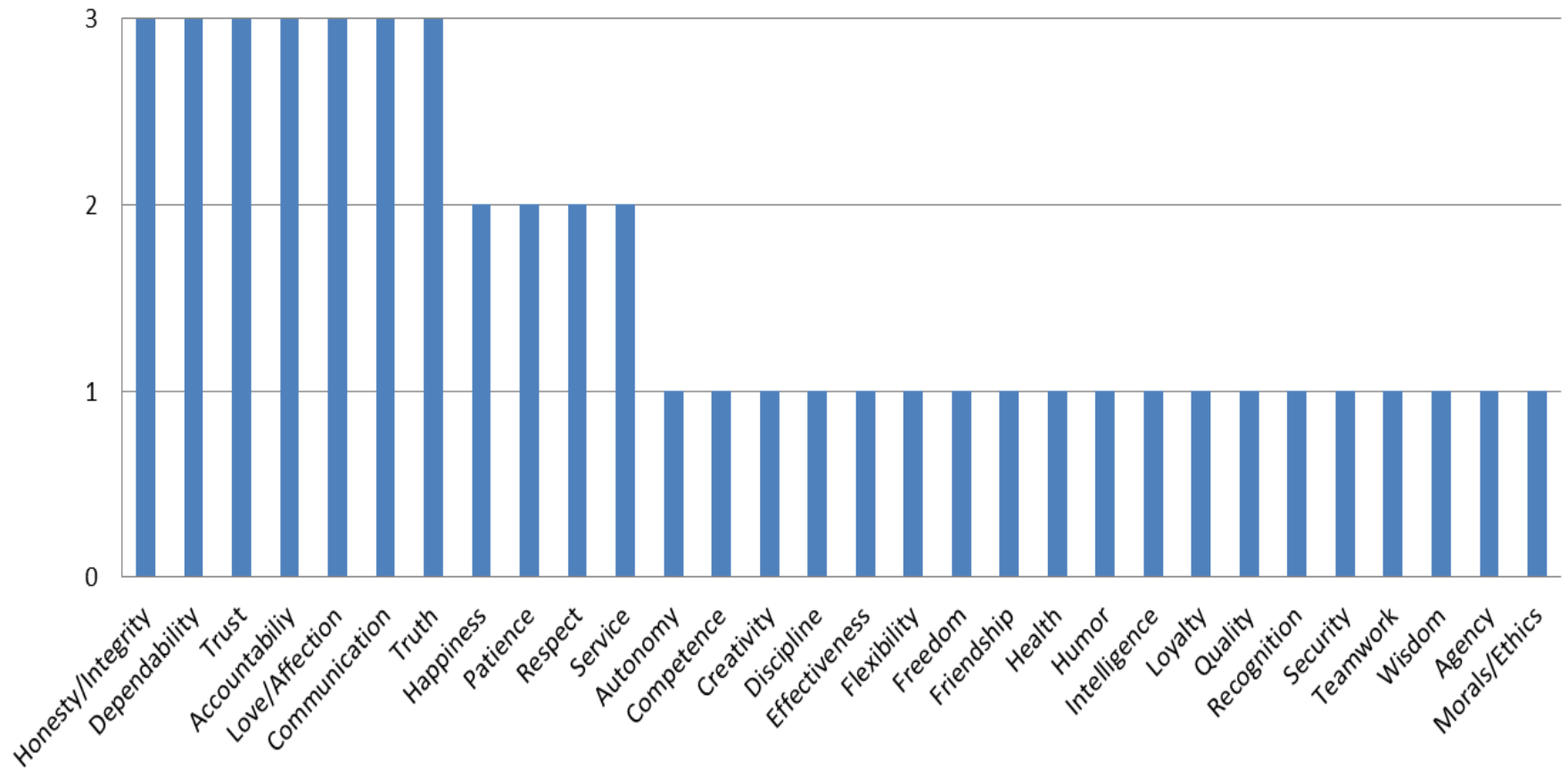
Number of responses: 14

General Support Values



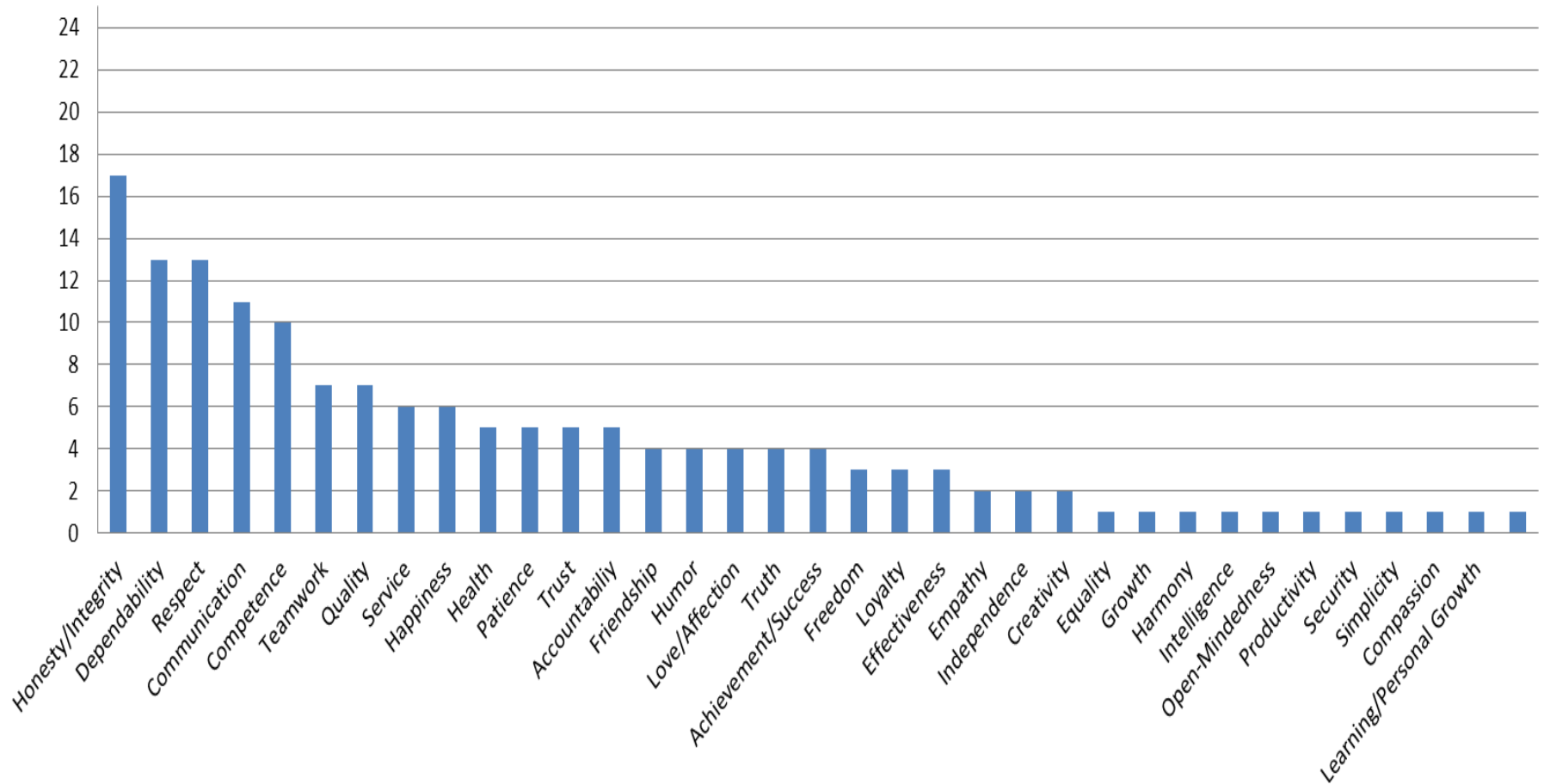
Number of responses: 8

Environmental Health Values



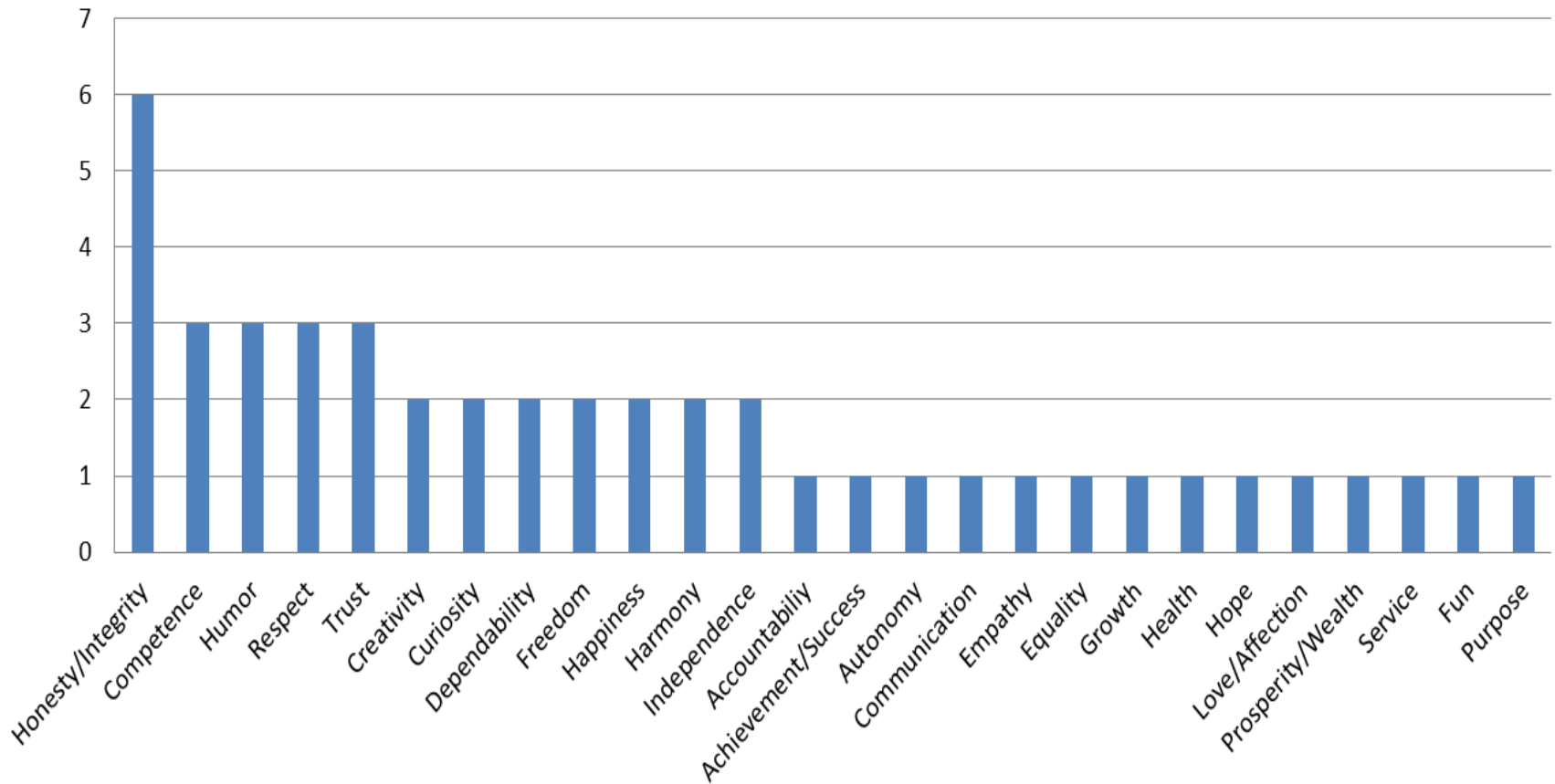
Number of responses: 13

FACHS Values



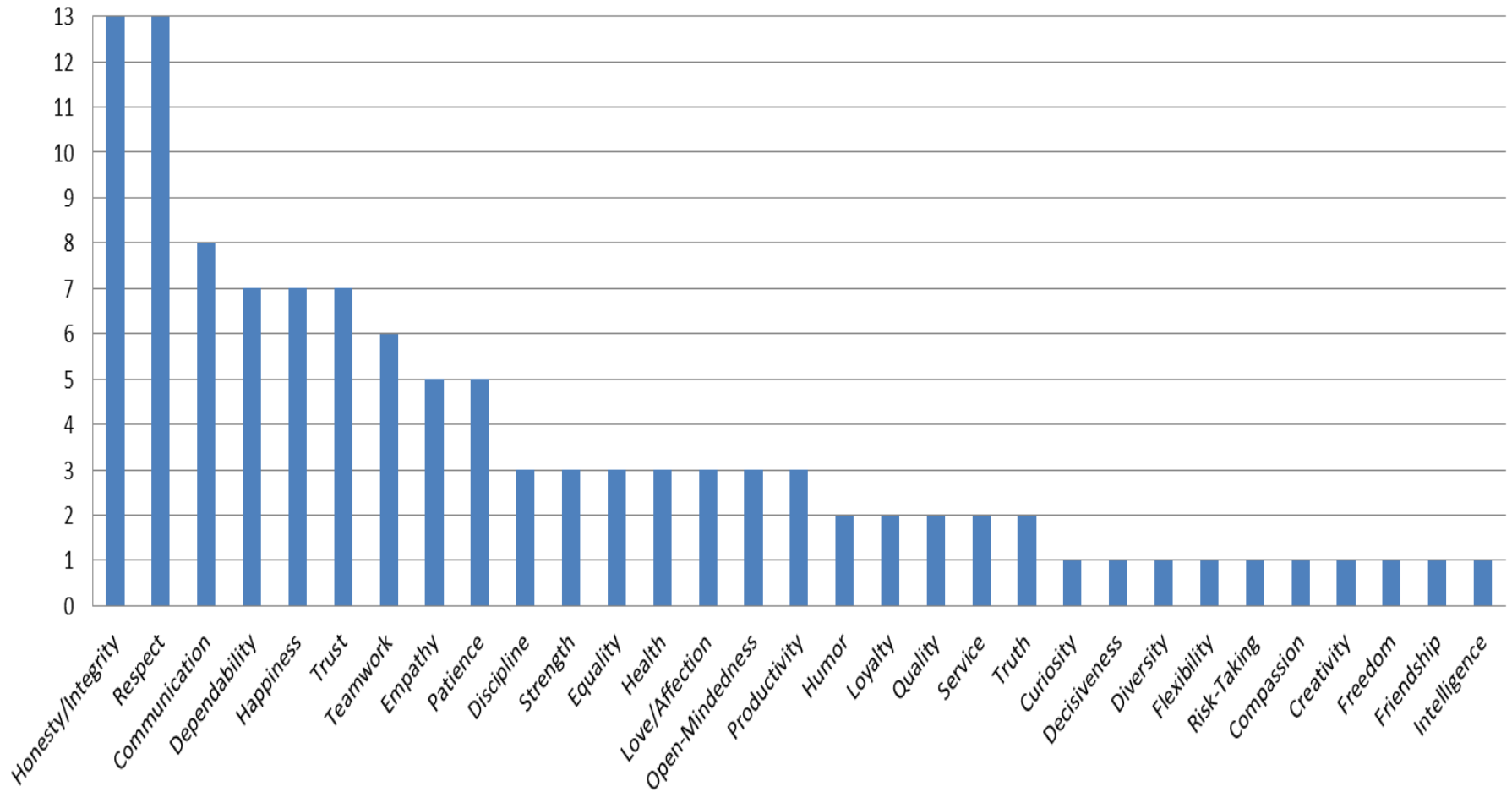
Number of responses: 34

HPPS Values

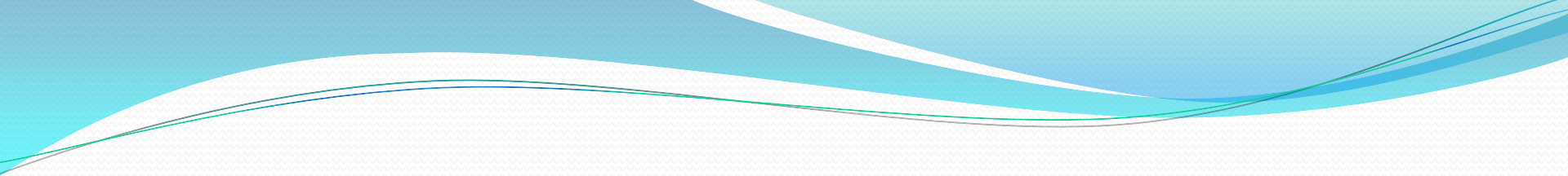


Number of responses: 12

WIC Values



Number of responses: 23



**Based on the responses of
97 individuals, the following
values rose to the top for
our organization:**

EIPHD--We value.....

Dependability

Respect

Honesty

Integrity

Happ

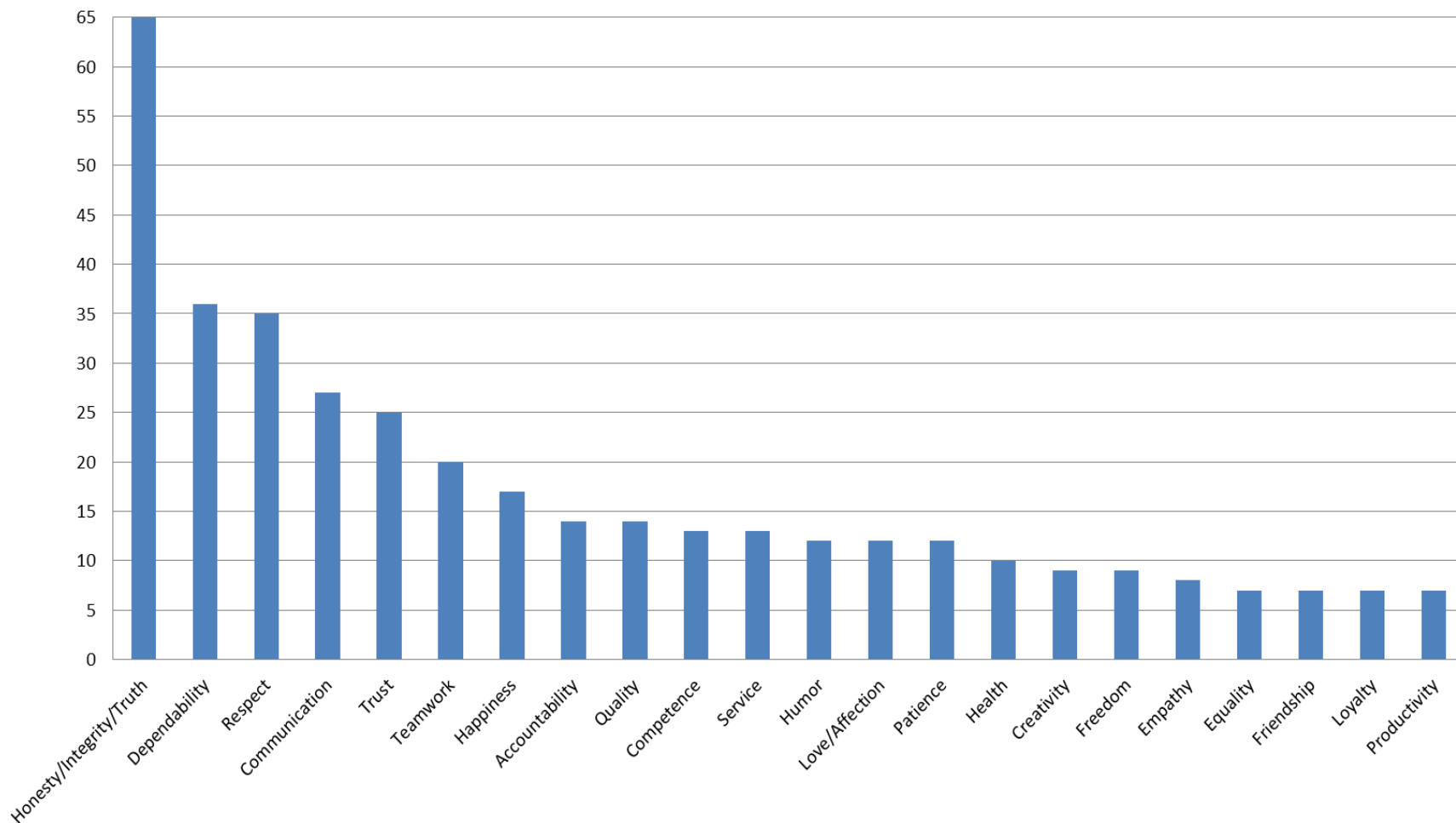
Trust

Accountability

Teamwork

Communication Quality

EIPHD Organizational Values



Values with more than 5 responses.



Honesty

Moral uprightness: the quality, condition, or characteristic of being fair, truthful, and morally upright

Integrity

Possession of firm principles: the quality of possessing and steadfastly adhering to high moral principles or professional standards

Dependability

Reliable: able to be trusted or depended on

Respect

1. Esteem: a feeling or attitude of admiration and deference (polite, especially putting another person's interests first) toward somebody or something
2. Thoughtfulness: consideration or thoughtfulness



Communication

Exchange of Information: the exchange of information between people, e.g. by means of speaking, writing, or using a common system of signs or behavior

Trust

Reliance: confidence in and reliance on good qualities, especially fairness, truth, honor, or ability

Teamwork

Cooperative work by group: a cooperative effort by a group or team

Happiness

1. Feeling/causing pleasure: feeling , showing, or causing pleasure, contentment, or joy;
2. Satisfied: feeling satisfied that something is right or has been done right

Accountability

Responsible: responsible to somebody or for something

Quality

1. Standard: the general standard or grade of something
2. Excellence: the highest or finest standard



Dependability
Respect
Honesty
Integrity Happ
Trust Accountability
Teamwork Quality
Communication